



Environmental Policy

Context

ID Quantique 's business focus on sustainable growth translates into a commitment to reduce its impact on the environment. To do so, ID Quantique (IDQ) aims at complying and exceeding (when possible) the national environmental policies in its worldwide sites. As concrete examples, the company reduces its environmental impact in three main domains: transportation, energy and waste.

IDQ has been committed to environment protection for a long time by, for example, offsetting its CO2 emissions from people air travels since 2006. IDQ's engagement has become bigger and formal in 2019 with the allocation of resources dedicated to the improvement of IDQ's environmental performances within an internal project called IDQ-&-the-Planet.

Commitments

IDQ is committed to raise awareness of IDQ employees on environmental protection by informative and educational initiatives. The IDQ-&-the-Planet team intends (1) to internally share information on environmental issues and/or solutions; (2) to engage employees in activities related to environmental impact reduction, and (3) to answer the environmental concerns IDQ employees might express. We plan to increase the educational activities and target to expose IDQ employees worldwide bi-weekly to environmental sustainability content by 2025.

IDQ is committed to reduce two of our main identified sources of CO2 emission: people air transport and good transport. The IDQ-&-the-Planet team will achieve this task by monitoring CO2 emissions due to those two activities and by sharing guidelines with key process owners on how to reduce those two sources of CO2 emission. We plan to have reduced the ratio of CO2 emission to total annual revenues of those two sources by 10% by 2024 compared to the best year for these KPI (2017 for people travel; 2019 for good transport). This plan for CO2 reduction will be implemented in addition to the plan for compensation of CO2 emissions that is already in place (people air travel are compensated since 2006; good transport is partially compensated since 2018).

IDQ is committed to improve IDQ's environmental impact landscape by identifying the main sources of environmental impact of IDQ product life cycle. IDQ-&-the-Planet team will identify the main sources of pollution of the life cycle of at least 3 key IDQ products by 2022 and to quantify their environmental impact by 2023.



Approach

The team running IDQ-&-the-Planet project is the owner of an environmental process aiming at reducing IDQ environmental impact.

This environmental process will follow the guidelines provided by the standard ISO 14001.

IDQ-&-the-Planet oversees annually updating this environmental policy.

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